

**MINUTES**  
**FROM THE NJLA PERSONNEL ADMINISTRATION COMMITTEE MEETING**  
**Held November 7, 2007.**

(In Attendance: Newly Appointed Chair Gian Hasija, Karen Brodsky, Beatrice Priestly, NJLA President Michelle Reutty, Dale Spindel, and Edwina Wilinski.)

**Call to Order:** The meeting was called to order by Gian Hasija . This was the first meeting since June 2007. This was the first meeting under NJLA President Michelle Reutty. This was the first meeting under Chair Gian Hasija of Bloomfield public library.

**I Status of projects:**

**-League of Municipalities 2007**

Program for 2007 League of Municipalities had already been arranged. 'Valuing Libraries,' will be presented by Joanne Ruekens, The Mayor of ? and NJLA Executive Director Pat Tumulty.

**-NJLA Business Meeting.** Gian will try to arrange for this meeting to take place December 5, 2007. Gian will check into whether we can get someone from the Division of Pensions and Benefits to come and talk about retirement benefits.

**-NJLA Annual Conference.** Discussed two proposals received to do programs for 2008. One program was offered on the alternative minimum tax and the library director's salary -it was decided that this would not be the best audience. The other a program where the Lesbian Gay Intersex, Transgender Round Table wanted to do a program on Civil Rights that Directors and others should be aware of with regard to these protected groups- A vote was taken It was decided unanimously to go ahead and co-sponsor this event. Discussion of various ideas for other programs. Some ideas that came up included: a speaker on labor law; speaker on finding your true colors; speaker to go over the Meyer Briggs Survey; and What's next or different jobs one can do when they retire. Dale Spindel offered to chair the subcommittee on Conference proposals and speakers since we all received the email that Chris King had family obligations and would not be able to serve at this time. Our thoughts are with Chris at this time.

**II Revised NJLA Minimum Compensation Levels:**

**-Revised Chart.** Remember the Revision to the NJLA Recommended Minimum Salaries Chart Based on the NJLA Recommended Minimum Librarian Salary for 2007 was presented to the NJLA Executive Board previously by Dale and Karen. The NJLA Executive Board voted to adopt this measure July 18, 2007. It is posted in the NJLA web site under the resources for libraries tab..

**-Recommended Raises.** We have been overdue to discuss possible recommended raises. We talked about the CPI and we talked about various trends. Michelle Ruetty, NJLA President stated that due to worry about Municipal Budgets being held to the spending increase caps of 4 % we need to show restraint. A vote was taken. It was decided that Gian would present to the NJLA Executive Board a Recommended raise of 3.1%.

**Meeting Adjourned:** 12:45pm.

Respectfully submitted,  
Beatrice Priestly