

NJLA PROFESSIONAL DEVELOPMENT COMMITTEE MEETING

November 9, 2004

Central Jersey Regional Library Cooperative Office

Members present: Mary Pritting, Carol Phillips, April Judge, Glynis Wray, Rosalind Reisner, Sharon Goldschneider, Nancy O'Grady, Karen Kleppe Lembo, Sophie Brookover, Sue Kheel, Connie Paul and Brenda Muhlbaier.

Minutes:

The minutes of the September 30, 2004 meeting were approved.

Subcommittee Reports:

Conference:

The 2005 NJLA conference will be held Monday, April 11 through Wednesday, April 13 at the Ocean Place, Long Branch. Nancy reminded committee that program proposals are being accepted until December 1, 2004. A comedy show and music is being planned for Monday and the keynote speaker is not yet finalized.

Exhibits:

The committee is working on getting the packet out; it should be ready very soon. Rutgers SCILS is celebrating their 50th reunion at the conference.

Leadership:

Connie discussed the proposal being sent to PLA. After the committee reviewed the proposal, and discussed it, the only change suggested was to change the title to "New librarians/emerging leaders - Give them tools, get them involved in leadership!" Connie then updated all on the Emerging Leaders program: 25-33 librarians are participating with the last program being run by Kathleen Carr of the Ocean County Public Library. On December 8 the program will be held at the New Jersey State Library where the participants will meet with Norma Blake, the state librarian, and also meet members in leadership positions at NJLA. They will be encouraged to fill out forms for committee involvement that day. Pictures of the "Emerging Leaders" can be found on the NJLA website.

Also discussed was the CSS workshop held for emerging leaders working in the field of children's services. 150 participants were invited, 38 attended. Mary Pritting, Nancy O'Grady, Bonnie Kunzel, Carol Philips, and Pat Tumulty were among the presenters for a program, which was reported to be quite successful.

Mentoring:

Discussion was had as to children's librarians mentoring other children's librarians. The Youth Services Committee of BCCLS has a mentoring committee, of which April is the chair. Connie mentioned that EMA has a big mentoring initiative as well. Sharon will send info to Pat Tumulty to include in her listserv.

Professional Development Web Page:

Sophie updated the committee, including the problems with the minutes. No access to archives, as of yet, otherwise, all seems to be working. As to the committee's January electronic newsletter - Sophie requested that every committee member submit something to her by Wednesday, December 22, 2004. It could be about a "great book I read" or "great web site." Pat will mention newsletter in her listserv. Aim is for committee to put out this newsletter 2 or 3 times each year.

Leading through Reading Program:

Discussion was held regarding Robert Spector's programs, and all agreed it was very successful. Joanne asked that all members look at the reading guide she prepared for Lessons from the Nordstrom Way and asked that any feedback/errors be emailed to her within a week. Discussion then centered around the 2005 pick for the program - some of the ideas Sophie shared with the committee were Why we Buy: The Science of Shopping by Paco Underhill, Free Prize Inside! The Next Big Marketing Idea and Purple Cow: Transform Your Business by Being Remarkable both by Seth Godin. Further discussion will be held at the January meeting.

Conference Committee Proposals

Nancy provided an update with more information to be shared at the next meeting - once all the proposals were in (by December 1) and the committee met again. It was expected that the conference committee would meet to review all the proposals by mid December.

Core Competencies

- a. **Children's Services Core Competencies** - accepted with a couple of small changes.
- b. **Technical Services Competencies** - reviewed and discussed at length by the committee with additional changes suggested. Final discussion will be held at January meeting.
- c. **Core Competencies** - minor changes were made to the document. It is hoped that once these revisions are made the committee can approve at the January meeting.
- d. **Management & Administration Competencies** - given to Michelle Roody. Will discuss at next meeting.

New Business:

The NJLA fall business meeting will be held on December 1, 2004 at the Old Bridge Public Library. Any committee members that can attend the next Emerging Leaders session (December 8, 2004 at the New Jersey State Library) are encouraged to do so.

Next meeting is Tuesday, January 4, 2005 from 10:00 a.m. to 12:00 p.m. at the East Brunswick Public Library.