

NJLA Professional Development Committee
Tuesday, April 4, 2006
CJRLC

Members Present: Rachel Steiner, Karen Kleppe Lembo, April L. Judge, Trevor A. Dawes, Taya M. Petino, Peter Bromberg, Rosalind Reisner, Nancy McConville, Connie Paul, Sharon Goldschneider, and Christine Hill

Appointed Note-Taker: Sharon Goldschneider

Call to Order: 10:05 AM

Minutes: The minutes of Tuesday, February 28 were approved.

NJLA Announcements:

April says NJLA is gearing up for the conference. Pat Tumulty is away, so we do not currently have any word on attendance. Both April and Roz are doing a pre-conference program. Legislative Days in DC will be May 1st and 2nd. Contact Pat Tumulty for more information if you are interested in going. A Public Policy Open Forum will be held on June 9th at the Princeton Public Library. Come and make your concerns or needs known. The four regional directors and representatives from NJLA and the State Library got together to discuss the possibility of statewide borrowing. A committee will be formed to discuss this at greater length. Discussion today included:

- ♦ What if libraries choose to pull out of county systems?
- ♦ There are huge economic issues involved.
- ♦ The program would need state support and there is currently no money available.
- ♦ There is currently open borrowing in many north Jersey library systems (PALS, BCCLS, etc) but those libraries lost state funding as a result.
- ♦ Consensus was that nothing is going to happen any time soon, if ever.

Subcommittee Reports:

Conference: Another reminder to book your hotel reservation by phone to avoid the extra fee charged when booking online.

Exhibits: Neither Glynnis nor C. L. were able to attend today's meeting.

Leadership Education: Karen Klapperstuck, Pat Tumulty and Connie Paul led a program at PLA about the Emerging Leaders program. The program was well-attended. Connie also commented that this was a great PLA conference. It was also mentioned that Karen Hyman was a popular speaker at PLA, speaking on customer service. The next Emerging Leaders group will start in October under the leadership of Karen Klapperstuck. The cost for the last session was only \$817 after each participant paid \$50 and the session speakers donated their services. A Coaching program starts on May 5th. There will be five sessions over a six month period enabling participants to learn to be a professional coach. The next Leadership Academy will meet this summer.

Leslie Berger has six points set for her term as ALA President and one of them is to start a national Emerging Leaders Program for ALA. The goal is to have 100 participants throughout the country that will meet for a day in Seattle at the mid-winter conference and then meet virtually in groups over the next six months. They will then meet again at the Annual Conference in DC in June. There is no cost for the program itself, supporting organizations will have to pay for airfare and the conference fees.

Mentoring: Peter Bromberg has made both the mentor and mentee application forms available through the "Links of Interest" option on the Professional Development Page.

Sharon will work on squeezing the contact information onto the forms so that applicants will have that information on hand. http://www.njla.org/committees/professional_dev/links.html

Professional Development Web Page: A big thank you to Peter for working on the web site.

Core Competencies – update:

Management & Administration Competencies were approved after three tiny changes; the Core Competencies were accepted as well. Pat will put the documents on the NJLA web site shortly. All competencies on the web site will now have been updated in the 2000s!

“Leading Through Reading”:

Joanne was unable to attend the meeting. She let Karen know that she would like the program to continue even though she can not head up the program herself this year. The committee discussed interest in the program and how it might be done:

- ♦ Have a take on online book groups – five minutes of a book are sent to email every day.
- ♦ Have an IM discussion with an author.
- ♦ Discuss a book in person as the program was originally presented – some people didn’t read the book but attended the program and were able to bring what they learned back to their libraries.
- ♦ Some authors are too expensive and some authors don’t like to speak in public; could a facilitator lead a discussion instead of the author?
- ♦ Peter suggested a title: *Change the Way You See Everything* by Kathryn D. Cramer (founder of The Cramer Institute LLC) and Hank Wasiak (founder of The Concept Farm). The book is about asset-based thinking.
- ♦ Perhaps the program could be a part of the annual conference in April – there could be a program session set for Tuesday AND Wednesday. There could be less work involved and we could have great attendance. Is it possible that exhibitors would be willing to sponsor having an author as a speaker? A drawback is that as part of the NJLA conference, this would make the program primarily available only to librarians; could it also be offered at the NJALA conference?
- ♦ Without leadership, this program can’t continue.

We need to think about the following issues:

- ♦ Do we continue the Leading Through Reading program?
- ♦ If so, who wants to head it up?
- ♦ In what manner do we present the program?

→ Bring book titles to consider to the meeting in May and contact Karen if you are interested in heading up this program. We will make the final decision next month.

New Business:

Karen reminded us that we had discussed holding a virtual meeting. Peter offered the suggestion that we have a virtual meeting in person at CJRLC in May. We will set up the laptops, create user names and conduct the meeting in the office. Anyone unable to attend will also have the option to join the virtual aspect of the meeting.

Connie said that Mary Ellen Bates (a tech guru) is speaking at the College of New Jersey on May 24th and she invited us to attend. The Princeton-Trenton chapter of SLA and corporate sponsors allow the day to be a low-cost event.

Nancy is leaving Newark Public Library and will be joining PriceWaterhouseCoopers. She is very sad to be leaving public libraries. We all wish Nancy the best.

SLA in New Jersey has two chapters and their annual joint meeting will be September 13th at the Rutgers Club. The evening includes dinner - the speaker will be Rich Sweeney from NJIT.

Next Meeting Date: Tuesday, May 23rd at 10 AM at CJRLC.