



**NJLA Personnel Administration Subcommittee
2010 Minimum Starting Salary Recommendations
PROFESSIONAL POSITIONS**

**LIBRARY STRUCTURE A
(Population Below 7,500)** Annual Salary 2009 Annual Salary 2010 Hourly Rate 2010

Director		\$75,000.00	\$41.20
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**LIBRARY STRUCTURE B
(Population 7,500 - 14,999)**

Librarian		\$50,765.00	\$27.90
Senior Librarian		\$58,400.00	\$32.09
Director		\$79,400.00	\$43.63

**LIBRARY STRUCTURE C
(Population 15,000 - 49,999)**

Librarian		\$50,765.00	\$27.90
Senior Librarian		\$58,400.00	\$32.09
Assistant Director		\$79,400.00	\$43.63
Director		\$91,216.00	\$50.12

**LIBRARY STRUCTURE D
(Population 50,000 - 99,999)**

Librarian		\$50,765.00	\$27.90
Senior Librarian		\$58,400.00	\$32.09
Principal Librarian		\$66,000.00	\$36.26
Supervising Librarian		\$76,000.00	\$41.76
Assistant Director		\$91,200.00	\$50.12
Director		\$114,000.00	\$62.64

**LIBRARY STRUCTURE E
(Population 100,000 + Multi Branch)**

Librarian		\$50,765.00	\$27.90
Senior Librarian		\$58,400.00	\$32.09
Principal Librarian		\$66,000.00	\$36.26
Supervising Librarian		\$76,000.00	\$41.76
Assistant Director		\$114,000.00	\$62.64
Director		\$142,500.00	\$78.30

LIBRARY SUPPORT POSITIONS

Library Assistant	\$26,884.00	\$27,691.00	\$15.21
Senior Library Assistant	\$31,324.00	\$32,264.00	\$17.73
Principal Library Assistant	\$36,553.00	\$37,650.00	\$20.69
Library Associate	\$38,085.00	\$39,228.00	\$21.55
Supervising Library Assistant	\$43,415.00	\$44,717.00	\$24.57

ADDITIONAL SUPPORT STAFF

Administrative Secretary	\$44,806.00	\$46,150.00	\$25.36
Library Clerk Driver	\$32,448.00	\$33,421.00	\$18.36
Bookkeeper	\$40,328.00	\$41,538.00	\$22.82
Library Guard			\$14.51
Custodian			\$17.20
Page			\$7.46

Recommended by NJLA PAC

Approved by the NJLA Executive Board at its meeting of January 22, 2010